

# Agenda

## *SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE*

**Date:** Tuesday 9 February 2016  
**Time:** 10.00 am  
**Venue:** Mezzanine Room 3, County Hall, Aylesbury

<b>Agenda Item</b>	<b>Time</b>	<b>Page No</b>
<b>1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP</b>	<b>10:00</b>	
<b>2 DECLARATIONS OF INTEREST</b> To disclose any Personal or Disclosable Pecuniary Interests		
<b>3 MINUTES</b> of the meeting held on 08 December 2015 to be agreed as a correct record and signed by the Chairman.		<b>5 - 6</b>
<b>4 EXCLUSION OF THE PUBLIC</b> To resolve to exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006		
<b>5 CONFIDENTIAL MINUTES</b> of the meeting held on 08 December 2015 to be agreed as a correct record and signed by the Chairman.		<b>7 - 12</b>
<b>6 MARKET ADJUSTMENTS</b> To be presented by Sylvia Kershaw.	<b>10:05</b>	<b>13 - 26</b>
<b>7 ANNUAL PAY REVIEW</b> To be presented by Sandy Ayton.	<b>10:25</b>	<b>27 - 38</b>
<b>8 CHILDREN'S SOCIAL CARE ALLOWANCES</b> To be presented by Kathleen Ann Begen.	<b>10:45</b>	<b>To Follow</b>



INVESTOR IN PEOPLE



<b>9</b>	<b>REWARD STRATEGY SENIOR MANAGER PAY</b> To be presented by Sylvia Kershaw.	<b>11:05</b>	<b>39 - 54</b>
<b>10</b>	<b>INTERIM CEO APPOINTMENT</b> To be presented by Martin Tett.	<b>11:45</b>	<b>55 - 66</b>
<b>11</b>	<b>DATE OF NEXT MEETING</b> 17 May 2016, 10:00- 12:30, Mezzanine 3  14 June 2016, 10:00 - 12.30, Mezzanine 3  29 Sept 2016, 10:00 - 12:30, TBC  03 Nov 2016, 14.00 - 16.00, Mezzanine 1  15 Dec 2016, 10:00 - 12:00, Mezzanine 2	<b>12:15</b>	

### **EXTENDED SESSION 12.30 - 13.30**

Members Required Only

A short masterclass on executive appointments will be held, in preparation for the CEO position Interviews. This will include some refreshers on interviewing skills and plans for the Assessment Days on 14th and 15th April for the CEO interviews. The session will run for an hour once business has closed from the main meeting and will be facilitated by Hamish Davidson, Davidson Partners and Jenny O'Neill, Resourcing Manager.

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If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

*For further information please contact: Nichola Beagle on 01296 382662, email: njbeagle@buckscc.gov.uk*

### **Members**

Mr M Tett (C)	Mr J Chilver
Mr M Appleyard (VC)	Mrs A Davies
Mr B Adams	Mr W Whyte
Mr T Butcher	